



39,439

Number of hours spent in training

83,799

Safety observations resolved

Support

Nurturing our workforce

Our people are our most valuable assets and are key to our long-term success. Being a leading energy company, it is our endeavour to create a safe, secure and inclusive working environment for our employees. We ensure that we empower our employees through various initiatives that are directed towards enhancing their productivity and growth.

Our Strategic Priority

Our objective is to invest in the holistic development of our employees by offering them exciting opportunities to grow and empowering them to take decisions and create impact. We have designed and implemented multiple training programs aimed at upskilling our workforce with the latest technologies and skill sets required to be a future-ready organisation.

Our people management processes are aligned towards enhancing the productivity and

growth of our workforce. We strive to provide a healthy and amicable workplace that promotes innovation and ensures that the employees are always motivated to give their best.

Our strong business performance over the years is a testimony to the fact our workforce comprises people with strong skillsets and competence who can work seamlessly across our plants with the most advanced machinery and technology to ensure best operating efficiencies.

Progress in FY 2023

During the year, we designed and implemented numerous policies aimed at safeguarding the best interests of our employees. We designed and offered new and exciting learning opportunities for our employees to ensure effective employee engagement. We maintained our philosophy of empowering our employees through a broad range of initiatives directed towards holistic growth.

- We also took rigorous steps to ensure continuous learning of our employees and to keep them updated with the latest technologies and processes.